2019 Annual Industry Awards

Selection Criteria & Nomination Form

Nominations Close Friday, 9th August 2019

The QTA Ltd Annual Industry Awards will be presented at the QTA Annual Dinner & Awards Night to be held at the Royal International Convention Centre, Bowen Hills on Saturday, 7th September.

QTA Ltd Annual Industry Awards are proudly supported by QTA Ltd’s Platinum Partners
ABOUT THE QUEENSLAND TRUCKING ASSOCIATION LTD INDUSTRY AWARD

The Queensland Trucking Association Ltd recognises the need to present Annual Industry Awards in Queensland to demonstrate the degree of commitment in the industry and to promote to the community the high degree of excellence and outstanding achievements within the trucking industry.

These prestigious Awards will be presented at the QTA’s Annual Dinner & Awards Night to be held on Saturday, 7th September 2019 at the Royal International Convention Centre, Bowen Hills.

The closing date for nominations is Friday, 9th August 2019

Who can nominate?

Any financial member of the Queensland Trucking Association may nominate a person or an organisation, providing they meet the relevant Award criteria. A nomination form is attached (page 9), and on completion, should be sent via post or email to:

Chief Executive Officer
Queensland Trucking Association Ltd
PO Box 325, STONES CORNER QLD 4120

Email: admin@qta.com.au

Additional information supporting the nomination should also be enclosed with the Nomination Form when submitting the nomination.

How will the Awards be decided?

A Judging Panel, appointed by the Association, will examine the nominations according to the Selection Criteria. Nominees are reminded to address each of the Award Criteria, for the Judges consideration.

The Judges’ decision will be final and no correspondence will be entered into.

Nominees who have been shortlisted for their category will be notified by email and are encouraged to attend the Annual Dinner & Awards Night.

Awards Selection Criteria

Selection Criteria for each of the six (6) Award Categories is attached.

Further copies may be obtained by contacting the QTA Ltd office on phone 07 3394 4388, emailing admin@qta.com.au or by downloading from the QTA website.

- **Professional Driver Award** *(Selection Criteria—Page 3)*
- **Industry Excellence Award** *(Selection Criteria—Page 4)*
- **Industry Safety & Innovation Award** *(Selection Criteria—Page 5)*
- **Young Achiever Award (Under 30’s - as at 7 September 2019)** *(Selection Criteria—Page 6)*
- **People Leadership Excellence Award** *(Selection Criteria—Page 7)*
- **Trucking Woman of the Year Award** *(Selection Criteria—Page 8)*

*Only 1 Award will be presented for each Award Category.*
2019 QTA Ltd Annual Industry Awards
Selection Criteria

PROFESSIONAL DRIVER AWARD

Award sponsored by QTA Platinum Partners TWUSUPER and VOLVO

Who can be nominated?
- Full-time professional employee drivers or truck owner/operators currently working as a local or long-distance driver (individuals employer company must be a member of the QTA).
- Nominations can be made by anyone, but self-nominations will not be accepted.
- A minimum of 7 years continuous experience as a professional driver and a good driving record with a demonstrated focus on safety. Provision of a current road agency traffic record to be submitted with the nomination.

Nomination Criteria
Use information under each section as a guide to writing the nomination

1. About the Driver
- Tell us about the driver, their values, personality and interests and any specific qualities this person possesses
- Tell us their story, how did they get involved in the industry, why did they get involved in the industry, who has influenced them as a driver?

2. Information on the Driver’s Career
- How long has the person been involved in the industry?
- List employers, years served, and type of vehicles/combinations driven, freight task performed, and areas of the state/country they have driven
- What specific skill sets does the driver have? (eg: certificate qualifications, licences, skill sets completed, mentoring younger drivers)
- Specify any periods of incident free driving (kilometres travelled/length of time)
- What is their most memorable experience in their driving career so far?

3. Promoting professional image of the industry
- How does this driver show respect to his/her employer and to the presentation of both themselves and their vehicle?
- Give us some examples of how the driver’s interaction with customers and the general public have a positive effect on the industry’s image.
- Any examples of educating the public about driving around heavy vehicles?
- What does this person consider to be the most important aspects of being a professional driver?

Supporting Documents and Files
a) Completed Nomination Form
b) 1 to 2 page summary as per the ‘Nomination Criteria’ above. (QTA will be in contact should further information be required)
c) High quality, electronic photograph (jpeg or png format) that can be used for the purpose of publicity.
d) Current road agency traffic record to be submitted with the nomination.
e) Two signed letters of reference to support the nomination (including full contact details) –
   i. Internal (e.g. current employer/owner, MD/GM or manager of the business)
   ii. External (e.g. customer, past employer/manager).
INDUSTRY EXCELLENCE AWARD

Award sponsored by QTA Platinum Partners DWF and Trailer Sales

Who can be nominated?

- An individual or organisation dedicated to improving the trucking industry through their commitment, operation or contribution to industry activities (company or individuals employer company must be a member of the QTA).
- Nominations can be made by anyone, but self-nominations for ‘Individual’ recipients will not be accepted.

Nomination Criteria  Use information under each section as a guide to writing the nomination

1. About the Applicant
   - Tell us about the applicant, describe the person’s character, values, personality and interests.

2. Long-term Industry Involvement
   - Tell us their story:
     - What is the story of how the applicant started in the industry or how the business was started?
     - How long has the person or business been involved in the industry?
     - What significant experiences or achievements have shaped their industry involvement?
     - What type of roles has this person/business performed over the years?
     - If applicable, list who the person has worked for and what positions they have held.

3. Commitment to the Industry (not all may apply to the applicant)
   - List any Committees, Boards, Associations or other industry groups the person has been involved with, position held and how long they served.
   - Recognition received – list any awards or acknowledgements the applicant has received for contributions to the industry.
   - Detail any significant achievements that have benefited the industry as a whole.

4. Contribution to Industry and Community
   - What type of involvement has the nominee had through events, programs or initiatives that contribute to raising the profile and professionalism of the industry and within the community?
   - Examples:
     - Workplace safety, heavy vehicle/on-road safety, training and development, employee health and well-being
     - Community – school and youth engagement, work experience programs, career days, industry awareness activities, sponsorship and/or support for not-for-profit organisations.

Supporting Documents and Files

- a) Completed Nomination Form
- b) 1 to 2 page summary as per the ‘Nomination Criteria’ above. (QTA will be in contact should further information be required)
- c) High quality, electronic photograph (jpeg or png format) that can be used for the purpose of publicity.
- d) Two signed letters of reference to support the nomination (including full contact details) –
  i. Internal (e.g. current employer/owner, MD/GM or manager of the business)
  ii. External (e.g. customer, past employer/manager).
- e) Other information – additional documents which support the achievements, awards or honours the person has received to support the nomination.
2019 QTA Ltd Annual Industry Awards
Selection Criteria

INDUSTRY SAFETY & INNOVATION AWARD
Award sponsored by QTA Platinum Partners NTI and Teletrac Navman

Who can be nominated?

- An **Individual or Company** that has implemented a safety initiative or an innovation that has contributed to improvements to safety, productivity and or efficiency *(company or individuals – Company must be a member of the QTA)*.

- Nominations can be made by anyone, but self-nominations for ‘Individual’ recipients **will not** be accepted.

- Nominations can be made for **ONE OR MORE** of the following areas:
  a) **Safety** - demonstrated leadership from an individual or an initiative/campaign/process in influencing drivers, employees and/or operators to improve and maintain standards of safety.
  b) **Innovation** - demonstrated leadership to design/develop/implement initiatives to improve efficiency and productivity in the industry.
  c) **Health and Wellbeing** - implementation of initiative or program to improve driver health and wellbeing.
  d) **Road Safety Education** - implementation of accredited training, education and awareness campaign to influence improved safety outcomes for heavy vehicles on the road.

Nomination Criteria

**Use information under each section as a guide to writing the nomination**

1. **About the Applicant**
   - Tell us about the individual/company being nominated
     o **Individual** - How long has the person worked in the industry? What type of roles has this person performed? Where have they gained their experience?
     o **Company** - What is the history of the company? What is the story behind the initiative, innovation or program implemented? Who led the project? How long has it been going?

2. **Impact on Safety, Efficiency and or Productivity**
   - What positive impacts has the person/initiative/innovation/program made on your business?
   - How has this person/initiative/innovation/program changed how you do business?
   - How have you measured its success? Plans for the future?

**Supporting Documents and Files**

a) Completed Nomination Form
b) 1 to 2 page summary as per the ‘Nomination Criteria’ above. *(QTA will be in contact should further information be required)*
c) High quality, electronic photograph (jpeg or png format) that can be used for the purpose publicity.
d) Two signed letters of reference to support the nomination *(including full contact details)* –
   i. **Internal** (e.g. current employer/owner, MD/GM or manager of the business)
   ii. **External** (e.g. customer, past employer/manager).
e) Other information – additional documents which support the achievements, awards or honours the person has received to support the nomination.
2019 QTA Ltd Annual Industry Awards
Selection Criteria

YOUNG ACHIEVER AWARD
Award sponsored by QTA Platinum Partners Strategix Training Group and BP Australia

Who can be nominated?
- Any person who is **30 years of age or younger as at the 7th September 2019** and actively employed in any aspect of the trucking industry - administration, safety, compliance, operations, management, workshop, trainee (*Employer company must be a member of the QTA*).
- Nominations can be made by anyone, but self-nominations will not be accepted.

Nomination Criteria
Use information under each section as a guide to writing the nomination

1. **About the Applicant**
   - Tell us about the applicant, describe the person’s character, values, personality and interests.

2. **Industry Involvement**
   - Tell us the story of how the applicant started in the industry?
   - How long they have worked in the industry?
   - What type of roles has this person performed?

3. **Potential and Future of the Applicant**
   - What makes them stand out as a young achiever in your organisation?
   - List any significant experiences or achievements they have had.
   - What role do you see this person having in the industry in the future?

Supporting Documents and Files

a) Completed Nomination Form

b) 1 to 2 page summary as per the ‘Nomination Criteria’ above. (*QTA will be in contact should further information be required*)

c) High quality, electronic photograph (jpeg or png format) that can be used for the purpose of publicity.

d) Two signed letters of reference to support the nomination (*including full contact details*) –
   i. Internal (e.g. current employer/owner, MD/GM or manager of the business)
   ii. External (e.g. customer, past employer/manager).

e) Other information – additional documents which support the achievements, awards or honours the person has received to support the nomination.
2019 QTA Ltd Annual Industry Awards
Selection Criteria

PEOPLE LEADERSHIP EXCELLENCE AWARD

Award sponsored by QTA Platinum Partners Transurban

Who can be nominated?

- This award category is open to any transport and logistics company that demonstrates successful People Leadership Initiatives (*Company must be a member of the QTA*).
- Nominations can be made from **ONE OR MORE** of the following areas:
  a) **Training and Skilling** - implementation of training program to upskill staff, increase staff retention, and improve employer brand.
  b) **Workforce for the Future** - actively promote business to recruit new entrants through a training program or initiative.
  c) **Image and Viability of the Industry** - participation in activities/programs that promote a positive image of the industry and promote the industry as a career choice for new school students and new entrants.

Nomination Criteria

*Use information under each section as a guide to writing the nomination*

1. **Tell us about the company being nominated.**
   - Company origins/history, story of owners/family, size, freight task, number of employees, any other business details.

2. **Tell us about the nomination from the selected area(s) above**
   - Main objective and reason for implementing?
   - When did it start?
   - Who was involved? (Staff, RTO’s, Government programs/funding)

3. **Impact on business**
   - How has the program/initiative made a positive impact on your business/staff/industry?
   - What has been the most rewarding part of the initiative/program/training?
   - What is next on your people leadership development plan?

Supporting Documents and Files

a) Completed Nomination Form

b) 1 to 2 page summary as per the ‘Nomination Criteria’ above. (*QTA will be in contact should further information be required*)

c) High quality, electronic photograph (jpeg or png format) that can be used for the purpose of publicity.

d) Two signed letters of reference to support the nomination (*including full contact details*) –
   i. Internal (e.g. current employer/owner, MD/GM or manager of the business)
   ii. External (e.g. customer, past employer/manager).

e) Other information – additional documents which support the achievements, awards or honours the person has received to support the nomination.
Who can be nominated?

- The award is open to any female who (or has) operates in, works in or contributed to the Queensland road freight and logistics industry *(individuals employer company must be a member of the QTA)*.
- Nominations can be made by anyone, but self-nominations *will not* be accepted.

Nomination Criteria

*Use information under each section as a guide to writing the nomination*

1. **About the Applicant**
   - Tell us about the applicant, describe the person’s character, values, personality and interests.

2. **Industry Involvement**
   - Tell us their story:
     - What is the story of how the applicant started in the industry?
     - How long has the person been involved in the industry?
     - Does the person have any significant experiences that have shaped their industry involvement?
     - What types of roles has this person performed over the years?
     - If applicable, list who the person has worked for, years of service and what positions they have held.

3. **Commitment to Industry** *(not all may apply to the applicant)*
   - List any Committees, Boards, Associations or other industry groups the person has been involved with, position held and how long they served.
   - Significant achievements, activities or positions that have increased the profile of a gender diverse industry.
   - Examples of how the person has been involved in events, programs or initiatives in any area of the industry *(e.g. workplace safety, heavy vehicle/on road safety, employee health and wellbeing, training and development, not-for-profit)*.

Supporting Documents and Files

a) Completed Nomination Form
b) 1 to 2 page summary as per the ‘Nomination Criteria’ above. *(QTA will be in contact should further information be required)*
c) High quality, electronic photograph *(jpeg or png format)* that can be used for the purpose of publicity.
d) Two signed letters of reference to support the nomination *(including full contact details)* –
   i. Internal *(e.g. current employer/owner, MD/GM or manager of the business)*
   ii. External *(e.g. customer, past employer/manager)*.
e) Other information – additional documents which support the achievements, awards or honours the person has received to support the nomination.
2019 QTA Ltd Annual Industry Awards
NOMINATION FORM

NOMINATIONS CLOSE – FRIDAY, 9 AUGUST 2019

Completed Nominations should be emailed to: admin@qta.com.au

Note: A separate Nomination Form must be used for each individual nomination.

CATEGORY: (PLEASE ✓ APPROPRIATE AWARD CATEGORY BOX)

☐ PROFESSIONAL DRIVER AWARD  ☐ INDUSTRY EXCELLENCE AWARD
☐ INDUSTRY SAFETY & INNOVATION AWARD  ☐ YOUNG ACHIEVER AWARD
☐ PEOPLE LEADERSHIP EXCELLENCE AWARD  (30yrs or younger at 7th September 2019)
☐ INDUSTRY EXCELLENCE AWARD
☐ QUEENSLAND TRUCKING WOMAN OF THE YEAR

Nominations need to be accompanied by supporting information and documentation as per the relevant Award Selection Criteria. In the case of the “Professional Driver” Award, a photocopy of the Nominee’s current driver’s licence history must be included.

NOMINEE’S DETAILS:
Surname:………………………………………. First Name:………………………………………………………………………………
Home Address:……………………………………………………………………………………………………………………………………
Suburb:…………………………………………………………………. State:…………………… P/Code:……………………
Telephone No.:…………………… Mobile No.:……………………………………
Email:………………………………………………………………………………………………………………………………………………
Company:……………………………………………………………………………………………………………………………………
Company Address:…………………………………………………………………………………………………………………………………
Type of Work of Nominee:……………………………………………………………………………………………………………………
Number of Years Employed in this Position:…………………………………………………………………………………………

ADDITIONAL INFORMATION REQUIRED FOR

PROFESSIONAL DRIVER AWARD - How many accident-free kilometres has the driver accumulated in his/her career?…….. (Please attach current Queensland Transport Licence History documentation.)

YOUNG ACHIEVER AWARD - Age at 7th September 2019: …………………………………

PROPOSER’S DETAILS
Surname:…………………………………………….. First Name:……………………………………………………………………
Company:……………………………………………………………………………………………………………………………………
Address:……………………………………………………………………………………………………………………………………
Suburb:…………………………………………………… State:…………………… P/Code:……………………
Telephone No.:…………………… Mobile No.:……………………………………
Email:………………………………………………………………………………………………………………………………………………
Proposer’s Signature:…………………………………………….. Date…………………………
Position in Company: ………………………………………………………………………………………………………………………
Signature of Director of Company:…………………………………………….. Date…………………………